

# Volunteer Information and Release Form

## Habitat for Humanity of Greater Nashville



**Please print clearly. All information is required.**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell# \_\_\_\_\_ Work# \_\_\_\_\_

Email \_\_\_\_\_

### **For construction volunteers only:**

What group are you building with? \_\_\_\_\_

I have received and read the Habitat Safety Handbook \_\_\_\_\_

*\*Signature required*

### **Persons to contact in case of emergency:**

1. Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

2. Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

*Note any medical information that would be helpful to the doctor/hospital should you need emergency attention—  
heart condition, allergies, joint replacements, medications, etc.*

Medical Info: \_\_\_\_\_

## **Read carefully – Signing this document affects your legal rights.**

### **Release and Waiver of Liability**

In consideration of the participation of helping families obtain affordable housing in the program of *Habitat for Humanity*, the undersigned (Volunteer) hereby agrees to donate and offer his/her personal services and labor, free of charge, to **Habitat for Humanity of Greater Nashville** (HFHGN). Volunteer understands and agrees that they are not an employee of HFHGN and are not entitled to any wages and/or benefits associated with their services.

Volunteer acknowledges and understands that the activities include work that may be hazardous to the Volunteer, including but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer further agrees, on behalf of himself/herself and on behalf of his/her heirs, assigns, trustees, receivers, administrators, executors and agents to release and forever discharge Habitat for Humanity of Greater Nashville, and its divisions, Habitat ReStore, Habitat for Humanity International, their directors, officers, employees, agents, volunteers, invitees, sponsors, cash donors, in-kind donors, and all other persons or entities whomsoever ("HFHGN"), of and from any and all actions, claims, and demands, known or unknown, which Volunteer has or may have in the future arising out of volunteering for HFHGN. Additionally, Volunteer specifically releases any subrogation rights that might arise.

Volunteer assumes any and all risks and understands that this Release discharges HFHGN for any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, viruses,

disease, illness, health complications, disability, death or property damage that may result from Volunteer's activities with HFHGN whether caused by the negligence of HFHGN or its officers, directors, employees, or agents or otherwise. Volunteer understands that HFHGN does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Volunteer does hereby release and forever discharges and holds harmless HFHGN and its successors and assigns from any liability or claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's activities with HFHGN.

The undersigned acknowledges that he/she has read this Release and understands that this Release may be pled as a complete bar and defense to any action or other proceedings instituted or filed by Volunteer on account of any matter contained herein.

Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of Tennessee and that this Release shall be governed by and interpreted in accordance with the laws of Tennessee. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

## Assumption of Risk and Waiver of Liability Relating to Coronavirus/COVID-19

The novel Coronavirus/COVID-19 is an extremely contagious disease that has been declared a worldwide pandemic by the World Health Organization. I am aware of the highly contagious nature of bacterial and viral diseases including, without limitation, COVID-19 and the risk that I may be exposed to and contract a Disease by my volunteering for HFHGN and participating in activities where I may come in close proximity with others. I understand and acknowledge that despite HFHGN's reasonable efforts to mitigate such dangers, volunteer activities may result in exposure to COVID-19 which can result in

health complications or conditions, severe illness, hospitalization, admission to an intensive care unit, long-lasting or permanent new health conditions, disability and even death. In addition to the releases and waivers herein, I expressly assume the risk that I may be exposed to or infected by COVID-19 and hereby release, covenant not to sue, discharge and defend and hold harmless HFHGN from any and all claims, liabilities, actions, damages, costs or expenses of any kind, directly or indirectly, arising out of or relating thereto, whether or not caused by negligence of HFHGN.

## Photographic/Recording Release

I hereby grant and convey unto HFHGN all right, title and interest in any and all photographs and video/audio/electronic recordings of me, including as to my name, image and voice, made by or on behalf of HFHGN during my activities with HFHGN, including, but not limited to, the right to use such materials for any purpose and to any royalties, proceeds or other benefits derived from them. I understand that I will not have any ownership interest in or to such

photographs, images and/or recordings, I have not been provided or promised any compensation to me, and I hereby waive any rights, privileges or claims based on any right of publicity, privacy, ownership or any other rights arising, relating to or resulting from the photographs, images and/or recordings. I understand and agree that this paragraph also applies to my minor child(ren) who are volunteering.

## Volunteer Responsibility

If for any reason I believe that my working as a volunteer for HFHGN might endanger myself or others, or I have knowledge of or suspect any dishonest, deceptive, illegal or unethical activities, I must report this to the Construction Director immediately at the site, the CAO and/or the Human Resources Director. This might include, among other things, improper use of agency property, communicable diseases, physical impairments, and medication (prescription and/or otherwise that might impair my judgment). I am volunteering for HFHGN at my own risk, and I have read the HFHGN Safety Manual.

If I encounter an injured person, I should not attempt to provide medical attention to the person, unless I am a licensed medical professional. I must notify the person's listed below immediately. I understand and agree to adhere by HFHGN policies and will not conduct myself in actions that may discriminate against or harass others. I also understand that in the event my behavior or actions are determined by HFHGN staff as not in keeping with the Habitat mission, HFHGN staff reserve the right to relieve me of my volunteer duties indefinitely and escort me off of HFHGN property.

**Senior Vice President of Construction**  
**Chief Administrative Officer**  
**Human Resources Director**

Chip Wilson, 615-633-6111  
Lucile Houseworth, 615-210-3554  
Martha Grindeland, 615-260-0595

I understand and acknowledge that by signing this Release I knowingly assume the risk of injury, harm and loss associated with the activities of volunteering with HFHGN. I also understand that the Released Parties do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury, illness, death or property damage. I also acknowledge that HFHGN's policy is to check the registration of homeowner applicants, board members, employees and key volunteers in the state's sex offender registry.

It is the policy of HFHGN that children under the age of 16 are not allowed on HFHGN worksites while construction is in progress. It is further the policy of HFHGN that, while minors between the ages of 16 and 18 may be allowed to participate in construction work, using power tools, excavation, demolition, working on rooftops and similar activities are not permitted for anyone under the age of 18.

Date \_\_\_\_\_ \* Signature of Volunteer \_\_\_\_\_

In the event that the above volunteer is **less than eighteen (18) years old**, this Release must be executed by said minor's parent or legal guardian.

Date \_\_\_\_\_ \* Signature of Parent/Legal Guardian \_\_\_\_\_

**\* Electronic Signatures:** To submit this *Volunteer Information and Release Form* you must provide your signature and, in the case that you are a minor, a parent's signature. You have the option to sign this agreement electronically or on paper. To **electronically sign**, you may type in the required names in the fields provided. By electing to sign this document electronically, you are providing your consent that applies to all form fields, transactions and agreements that require a legal signature, including, but not limited to: Your acknowledgement of receipt of the HFHGN Safety Handbook, your agreement with the Release and Waiver of Liability, and—in the absence of a parent's signature—the fact that you are not a minor.